

Sir Robert M^cAlpine Ltd Case Study



Sir Robert M^cAlpine uses VisionTime to Plan Rotating Work Schedules and Automate Hourly Payroll

Sir Robert M^cAlpine Ltd is a leading UK building and civil engineering company. Recent major projects include the O2 Arena, Emirates Stadium, M74 completion – Glasgow and the Olympic Stadium.

It is a family-owned company with a wealth of experience accumulated over more than 140 years.

Sir Robert M^cAlpine's A19 Dishforth-Tyne Tunnel Improvement Scheme wished to reduce the time and effort involved in scheduling hourly paid staff, as well as automating attendance recording for payroll purposes. It selected FlexTime's Time & Attendance system in 2010 which is integrated with JD Edwards' payroll to address these needs.



Objectives

- Reduce time spent on organising hourly paid staff work schedules
- Manage last minute roster changes
- Automate payment of hourly paid workforce

Why FlexTime

- Cost effective
- 30 year's work time management experience
- Web based system therefore easy to add new locations

Results

- Reduced admin overheads
- Reduced time required to manage shift changes
- Automated data capture for payroll purposes

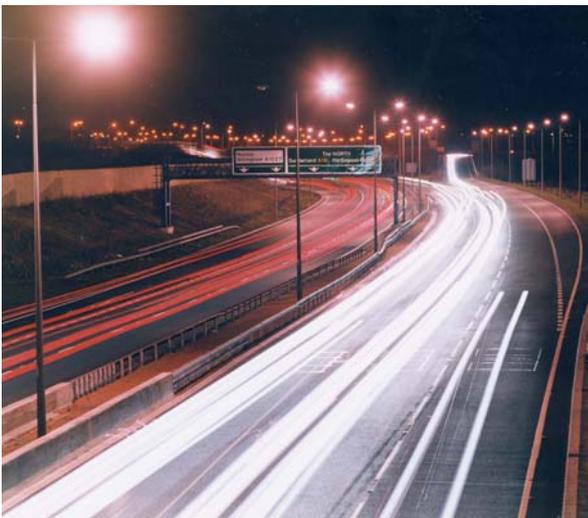
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SOLUTION

FlexTime's Time & Attendance is a web scheduling system that reduces the work involved in planning and scheduling hourly paid staff or employees on fixed hours. The accuracy of the system allows for the use of shift working time arrangements.

VisionTime replaces most of the clerical work associated with the creation of time schedules or rosters. It is particularly useful in reducing employee stress when last minute shift swaps are requested.



RESULTS

Fixed Hours

The A18 has a workforce of approximately 100 who clock-in and out each day using biometric hand readers. The captured time data is sent immediately to VisionTime which is housed at a Sir Robert M^cAlpine data centre.

The software handles the various shifts and time rules and last minute shift swapping is easily facilitated.

JD Edwards Integration

VisionTime works seamlessly with the JD Edwards payroll system (part of the Oracle group) used by Sir Robert M^cAlpine. The Time & Attendance system produces a clean file which is exported to JDE Edwards payroll electronically at the end of each week, producing the payroll for the hourly paid workforce.

For more information contact us at

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