

# Sopra Steria – Case Study



## VisionTime system provides time and attendance solution for Sopra Steria.....

The system is now in use by outsourced employees working at Sopra Steria's client locations across the UK.

Locations include London, Glasgow Liverpool and Belfast.



**Super Glass 7**



### Objectives

- To manage increasingly diverse working time arrangements
- To increase accountability
- To reduce admin costs re working time. Soon the VisionTime Job Timing application will be in use also.

### Why FlexTime

- 33 years experience
- Leader in market
- Excellent references

### Results

- Increased and speedier interaction between staff and managers
- Better local accountability
- Less costs for time management

# Sopra Steria – Case Study

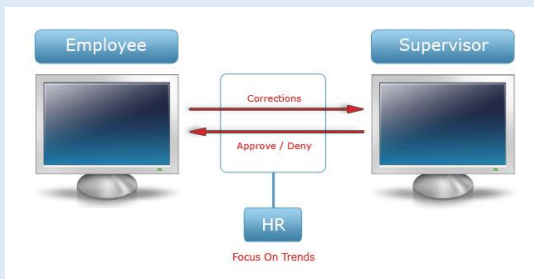


## THE VISION TIME SOLUTION

Staff record working time at P.C.s and at conveniently located SuperGlass 7 Time Terminals.

### "SELF SERVICE" METHOD OF MANAGING TIME

- ✓ Staff handle their own time corrections "electronically" by inputting holiday and other requests with **i.** on screen alerts e.g. excess over the holiday limit, not enough time built up for a flexi day and **ii.** email messages e.g. if supervisor has approved an electronic request or not
- ✓ Supervisors authorise or reject such requests also with real time notification e.g. if an employee is looking for time off



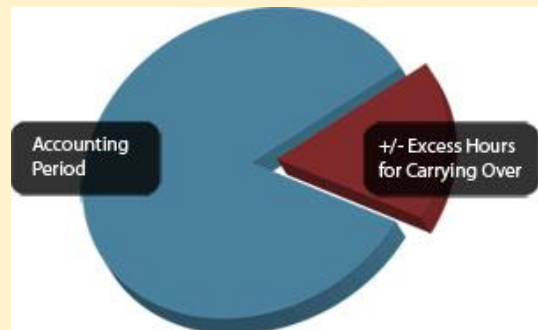
## RESULTS:

### SUPPORTING THE HR FUNCTION

Ease of Scheduling Staff :

VisionTime makes it easy for HR departments to implement/manage working time arrangements.

Thus Sopra Steria can better cope with the increasing diversity of working time arrangements which are becoming the norm in today's workplace.



**An employee can within limits choose when to arrive and leave work, with the opportunity to build up within his/her own flexi cycle for taking off e.g. as a flexi day**

Sopra Steria, a European leader in digital transformation, provides one of the most comprehensive portfolios of end-to-end service offerings on the market: consulting, systems integration, software development, infrastructure management and business process services. With over 38,000 employees in more than 20 countries, Sopra Steria had revenue of €3.6 billion in 2015.