

# FlexTime Milestones



Founded in Dublin, Ireland in 1983, with offices in Dublin and London, FlexTime provides the world's leading flexible working, staff scheduling and time & attendance systems. FlexTime has over 400 customers with more than 5,000 implementations and 200,000 users across government, universities, financial services and health sectors in Ireland, UK and The Netherlands. FlexTime is known as MultiTime in the UK.

## MILESTONES

**1983** FlexTime founded. From '83 to '90 most Government Departments, Semi-States and many Private Organisations in Ireland are guided by FlexTime in the introduction of flexible working. The related FlexTime system to manage each scheme was also implemented.

**1990/5** Most Trade Union HQs including the Congress introduce Flexible working and FlexTime's system.

**1991** FlexTime launches its fixed hours system for hourly paid employees; introduced by many blue chip private companies.

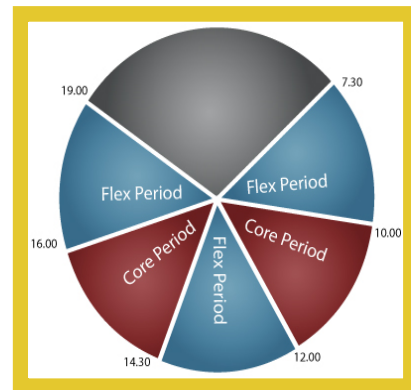
**1993** FAS implements FlexTime's system for flexible working

**1997** Marks and Spencer introduces FlexTime's rostering system for their 5,000 employees

**1998** FlexTime launches VisionTime, the world's first web oriented flexible working system.

**2003** FlexTime's time solution is integrated with Gallagher's access control system; jointly installed at the University of Birmingham with new Staff Car Park Payment system from FlexTime.

**2005** FlexTime wins award in the U.S. for flexible working research which is now a published paper



**2006** FAS manages class room attendance for 20,000 Trainees annually with FlexTime's system

**2007** London Borough of Lewisham manages bus driver schedule with VT Job Timing

**2009** Sunderland Marine offers staff flexitime

**2010** VisionTime in Oireachtas – the Irish Parliament reforms expense system for TDs (Member of Parliament) and Senators

**2011** Sir Robert M<sup>c</sup>Alpine implements Time & Attendance integrated with JD Edwards for hourly paid staff

**2012** GLS in Holland rolls out FlexTime system to its branch network

**2013** Expansion of system at University of Birmingham to manage time of hourly paid employees (already used for flexible working, car park payments and access control)